

Massachusetts Employment by Occupation and Education and Training, Current and Projected, 2014

Occupational Title	Median Wage		Education/ Training Level****
	Hourly	Annually	
Dishwashers	\$8.40	\$17,474	Short-Term-On-the-Job Training (1 to 4 weeks)
Dining Room and Cafeteria Attendants and Bartender Helpers	\$8.46	\$17,605	Short-Term-On-the-Job Training (1 to 4 weeks)
Cashiers	\$8.49	\$17,657	Short-Term-On-the-Job Training (1 to 4 weeks)
Counter and Rental Clerks	\$8.95	\$18,622	Short-Term-On-the-Job Training (1 to 4 weeks)
Cooks, Fast Food	\$9.21	\$19,151	Short-Term-On-the-Job Training (1 to 4 weeks)
Packers and Packagers, Hand	\$9.31	\$19,366	Short-Term-On-the-Job Training (1 to 4 weeks)
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	\$9.33	\$19,398	Short-Term-On-the-Job Training (1 to 4 weeks)
Food Preparation Workers	\$9.45	\$19,648	Short-Term-On-the-Job Training (1 to 4 weeks)
Retail Salespersons	\$9.83	\$20,445	Short-Term-On-the-Job Training (1 to 4 weeks)
Child Care Workers	\$10.02	\$20,835	Short-Term-On-the-Job Training (1 to 4 weeks)
Maids and Housekeeping Cleaners	\$10.03	\$20,854	Short-Term-On-the-Job Training (1 to 4 weeks)
Bartenders	\$10.10	\$21,001	Short-Term-On-the-Job Training (1 to 4 weeks)
Waiters and Waitresses	\$10.21	\$21,229	Short-Term-On-the-Job Training (1 to 4 weeks)
Personal and Home Care Aides	\$10.46	\$21,761	Short-Term-On-the-Job Training (1 to 4 weeks)
Stock Clerks and Order Fillers	\$10.60	\$22,044	Short-Term-On-the-Job Training (1 to 4 weeks)
Home Health Aides	\$11.16	\$23,209	Short-Term-On-the-Job Training (1 to 4 weeks)
Security Guards	\$11.19	\$23,269	Short-Term-On-the-Job Training (1 to 4 weeks)
Recreation Workers	\$11.36	\$23,622	Short-Term-On-the-Job Training (1 to 4 weeks)
Laborers and Freight, Stock, and Material Movers, Hand	\$11.51	\$23,935	Short-Term-On-the-Job Training (1 to 4 weeks)
Cooks, Restaurant	\$11.91	\$24,782	Long-Term-On-the-Job Training (1 or more years)
Hairdressers, Hairstylists, and Cosmetologists	\$11.92	\$24,797	Postsecondary Vocational Training
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	\$11.93	\$24,825	Short-Term-On-the-Job Training (1 to 4 weeks)
Receptionists and Information Clerks	\$11.97	\$24,903	Short-Term-On-the-Job Training (1 to 4 weeks)
Tellers	\$12.38	\$25,751	Short-Term-On-the-Job Training (1 to 4 weeks)
Landscaping and Groundskeeping Workers	\$12.39	\$25,770	Short-Term-On-the-Job Training (1 to 4 weeks)
Nursing Aides, Orderlies, and Attendants	\$12.51	\$26,013	Postsecondary Vocational Training
Preschool Teachers, Except Special Education	\$12.57	\$26,142	Postsecondary Vocational Training
Cooks, Institution and Cafeteria	\$12.59	\$26,189	Moderate-Term-On-the-Job Training (1 to 12 months)
Team Assemblers	\$12.60	\$26,217	Moderate-Term-On-the-Job Training (1 to 12 months)
Social and Human Service Assistants	\$13.26	\$27,577	Moderate-Term-On-the-Job Training (1 to 12 months)
Fitness Trainers and Aerobics Instructors	\$13.40	\$27,874	Postsecondary Vocational Training
Office Clerks, General	\$13.45	\$27,986	Short-Term-On-the-Job Training (1 to 4 weeks)
Shipping, Receiving, and Traffic Clerks	\$13.96	\$29,030	Short-Term-On-the-Job Training (1 to 4 weeks)
Bus Drivers, School	\$14.15	\$29,426	Short-Term-On-the-Job Training (1 to 4 weeks)
Truck Drivers, Light or Delivery Services	\$14.29	\$29,727	Short-Term-On-the-Job Training (1 to 4 weeks)
Medical Assistants	\$14.83	\$30,838	Moderate-Term-On-the-Job Training (1 to 12 months)
Billing and Posting Clerks and Machine Operators	\$15.28	\$31,786	Moderate-Term-On-the-Job Training (1 to 12 months)
Medical Secretaries	\$15.51	\$32,263	Postsecondary Vocational Training
Bill and Account Collectors	\$16.01	\$33,302	Short-Term-On-the-Job Training (1 to 4 weeks)

*Listed for only those occupations providing 100 or more jobs

**Includes self-employed

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Secretaries, Except Legal, Medical, and Executive	\$16.10	\$33,483	Moderate-Term-On-the-Job Training (1 to 12 months)
Customer Service Representatives	\$16.19	\$33,668	Moderate-Term-On-the-Job Training (1 to 12 months)
Medical and Clinical Laboratory Technicians	\$16.29	\$33,884	Associate's Degree
Dental Assistants	\$16.39	\$34,086	Moderate-Term-On-the-Job Training (1 to 12 months)
Inspectors, Testers, Sorters, Samplers, and Weighers	\$16.62	\$34,563	Moderate-Term-On-the-Job Training (1 to 12 months)
Bookkeeping, Accounting, and Auditing Clerks	\$16.76	\$34,871	Moderate-Term-On-the-Job Training (1 to 12 months)
First-Line Supervisors/Managers of Retail Sales Workers	\$17.67	\$36,749	Work Experience in a Related Occupation
Maintenance and Repair Workers, General	\$17.81	\$37,055	Moderate-Term-On-the-Job Training (1 to 12 months)
Automotive Service Technicians and Mechanics	\$17.99	\$37,416	Postsecondary Vocational Training
Truck Drivers, Heavy and Tractor-Trailer	\$19.06	\$39,636	Moderate-Term-On-the-Job Training (1 to 12 months)
Construction Laborers	\$19.57	\$40,700	Moderate-Term-On-the-Job Training (1 to 12 months)
Executive Secretaries and Administrative Assistants	\$20.11	\$41,829	Moderate-Term-On-the-Job Training (1 to 12 months)
Legal Secretaries	\$20.46	\$42,548	Postsecondary Vocational Training
Food Service Managers	\$20.77	\$43,199	Work Experience in a Related Occupation
Fire Fighters	\$21.40	\$44,504	Long-Term-On-the-Job Training (1 or more years)
Licensed Practical and Licensed Vocational Nurses	\$21.76	\$45,266	Postsecondary Vocational Training
Carpenters	\$21.86	\$45,466	Long-Term-On-the-Job Training (1 or more years)
Child, Family, and School Social Workers	\$22.52	\$46,832	Bachelor's Degree
Police and Sheriff's Patrol Officers	\$22.61	\$47,035	Long-Term-On-the-Job Training (1 or more years)
Paralegals and Legal Assistants	\$22.64	\$47,086	Associate's Degree
Postal Service Mail Carriers	\$22.86	\$47,542	Short-Term-On-the-Job Training (1 to 4 weeks)
First-Line Supervisors/Managers of Office and Administrative Support Workers	\$23.09	\$48,022	Work Experience in a Related Occupation
Electricians	\$24.19	\$50,323	Long-Term-On-the-Job Training (1 or more years)
Computer Support Specialists	\$24.35	\$50,640	Associate's Degree
First-Line Supervisors/Managers of Production and Operating Workers	\$24.87	\$51,731	Work Experience in a Related Occupation
Plumbers, Pipefitters, and Steamfitters	\$24.96	\$51,918	Long-Term-On-the-Job Training (1 or more years)
Medical and Clinical Laboratory Technologists	\$25.01	\$52,019	Bachelor's Degree
Public Relations Specialists	\$25.96	\$53,991	Bachelor's Degree
Sales Representatives, Wholesale & Manufacturing, Except Technical & Scientific Products	\$26.04	\$54,154	Moderate-Term-On-the-Job Training (1 to 12 months)
Accountants and Auditors	\$26.21	\$54,521	Bachelor's Degree
Property, Real Estate, and Community Association Managers	\$26.63	\$55,389	Bachelor's Degree
Sales Representatives, Services, All Other	\$27.06	\$56,279	Moderate-Term-On-the-Job Training (1 to 12 months)
First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	\$27.51	\$57,224	Work Experience in a Related Occupation
Business Operations Specialists, All Other	\$28.15	\$58,544	Bachelor's Degree
First-Line Supervisors/Managers of Construction Trades and Extraction Workers	\$29.68	\$61,736	Work Experience in a Related Occupation
First-Line Supervisors/Managers of Non-Retail Sales Workers	\$30.27	\$62,959	Work Experience in a Related Occupation
Registered Nurses	\$31.27	\$65,039	Bachelor's Degree
Medical Scientists, Except Epidemiologists	\$32.14	\$66,843	Doctorate

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Administrative Services Managers	\$32.34	\$67,276	Work Experience, plus a Bachelor's Degree or higher
Network and Computer Systems Administrators	\$32.74	\$68,109	Bachelor's Degree
Financial Analysts	\$33.81	\$70,335	Bachelor's Degree
Computer Systems Analysts	\$34.41	\$71,567	Bachelor's Degree
Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	\$34.50	\$71,768	Moderate-Term-On-the-Job Training (1 to 12 months)
Education Administrators, Postsecondary	\$34.56	\$71,882	Work Experience, plus a Bachelor's Degree or higher
Industrial Engineers	\$35.29	\$73,412	Bachelor's Degree
Network Systems and Data Communications Analysts	\$35.57	\$73,977	Bachelor's Degree
Mechanical Engineers	\$36.40	\$75,703	Bachelor's Degree
Computer Programmers	\$37.67	\$78,356	Bachelor's Degree
Management Analysts	\$37.72	\$78,452	Work Experience, plus a Bachelor's Degree or higher
Medical and Health Services Managers	\$37.93	\$78,899	Work Experience, plus a Bachelor's Degree or higher
Managers, All Other	\$39.52	\$82,206	Work Experience in a Related Occupation
Construction Managers	\$41.62	\$86,565	Bachelor's Degree
Computer Software Engineers, Systems Software	\$41.90	\$87,144	Bachelor's Degree
Computer Software Engineers, Applications	\$41.99	\$87,333	Bachelor's Degree
General and Operations Managers	\$42.76	\$88,939	Work Experience, plus a Bachelor's Degree or higher
Financial Managers	\$45.21	\$94,043	Work Experience, plus a Bachelor's Degree or higher
Sales Managers	\$48.30	\$100,466	Work Experience, plus a Bachelor's Degree or higher
Computer and Information Systems Managers	\$50.48	\$104,989	Work Experience, plus a Bachelor's Degree or higher
Marketing Managers	\$53.25	\$110,760	Work Experience, plus a Bachelor's Degree or higher
Lawyers	\$54.69	\$113,745	First Professional Degree
Chief Executives	\$68.41	\$142,284	Work Experience, plus a Bachelor's Degree or higher
Elementary School Teachers, Except Special Education		\$54,345	Bachelor's Degree
Middle School Teachers, Except Special and Vocational Education		\$53,645	Bachelor's Degree
Postsecondary Teachers, All Other		\$53,568	Doctorate
Secondary School Teachers, Except Special and Vocational Education		\$53,793	Bachelor's Degree
Special Education Teachers, Preschool, Kindergarten, and Elementary School		\$49,209	Bachelor's Degree
Teacher Assistants		\$23,331	Short-Term-On-the-Job Training (1 to 4 weeks)

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